

## CSPE membership application

Name \_\_\_\_\_  
(please print)

Institution \_\_\_\_\_

Dept/Section \_\_\_\_\_

Position \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_

Postal code \_\_\_\_\_

Office telephone ( ) \_\_\_\_\_

Office fax ( ) \_\_\_\_\_

Home telephone ( ) \_\_\_\_\_

Email address \_\_\_\_\_

**Membership fee: \$150 (includes GST)**  
**Medical students/residents: \$35**

Please make cheque payable to the  
**Canadian Society of Physician Executives**

Personal information will be used for registration/hotel purposes and to provide updates (address changes, emails, etc) to the CSPE member database. The CSPE is an affiliated society of the CMA and the sharing of contact information between CSPE and the CMA allows us to keep you informed about physician leader programs. If you prefer **NOT** to receive information about CMA leader events and services (e.g., PMI), please check this box.

The CSPE creates a participants list for attendance at the annual general meeting to enhance your networking opportunities. This is not shared beyond the conference participants or used for any other purpose. If you prefer **NOT** to be on the participants list, please check this box.

## Who should join?

- ❖ All **physician leaders and managers, physician executives** and any other physician interested in **enhancing** his or her **effectiveness** and **involvement** in system, **institutional**, organization or **group management**.
- ❖ All **physician change leaders, innovators, movers and shakers**.

### **Canadian Society of Physician Executives**

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*Developing physician leaders*



Canadian Society  
of Physician Executives

Société canadienne  
des médecins gestionnaires

# Canadian Society of Physician Executives



**Membership application form**

*Developing physician leaders*

## Mission

**To develop and support physician leaders to be successful in health care leadership and management roles.**

## Vision

**To be the “go to” organization for physician leaders interested in networking, education and health system leadership.**

## Objectives

- ❖ To **support** physicians in their roles as physician leaders.
- ❖ To **provide a forum** for educational and networking between and among physician leaders.
- ❖ To facilitate physician access to **world-class professional development** without major career-practice interruptions.
- ❖ To work closely with the Canadian Medical Association in its **leadership development**.
- ❖ Acquire practical tools to help its members **grow** and **succeed**.

## Historical overview

Founded in 1998, the Canadian Society of Physician Executives (CSPE) provides a support and development network to the growing cadre of Canadian physician managers. The CSPE seeks out opportunities and partnerships to increase members' exposure to quality professional development programs, either by promoting existing programs or developing new initiatives.

Since 2002 the CSPE has been working with the CMA PMI in designing and developing customized professional development programs for physicians pursuing health care management activities and/or careers.

## Opportunities

Current and ongoing changes in the Canadian health system have and will continue to create unique opportunities for physicians to assume leadership roles in shaping the future of health care in Canada. Now more than ever, clinicians are assuming leadership and managerial positions requiring new attitudes, behaviours and skills.

Opportunities for “on the job” development of leadership and management skills and experience are limited. Often, physicians assume management positions with little or no management training — and physician-centred, Canadian-based professional development opportunities or resources for leading-edge health management practices are few.

Imagine what can be accomplished if we transform the current apprenticeship, intuition and trial and error approach to the evidence-based, best practice infused professional development model currently available for business leaders!

We can and MUST do more to support and develop physician leaders. And we MUST do it with the same level of excellence we have come to expect from clinical training.

## Member benefits

- ❖ **Quarterly CSPE newsletter** — a highly valued information source for Canadian physician managers and executives.
- ❖ **CSPE Annual Meeting** — opportunity to meet face-to-face with colleagues and learn from one another.
- ❖ **Q&A program** — ask for or provide current information to members.
- ❖ **Publications** — useful and timely reports to its members such as the *Physician Executive Compensation report*, *Negotiating a Successful Contract*, etc.
- ❖ **Physician management education** — developed with the CMA PMI to provide you with the latest management skills.
- ❖ **Great savings opportunity** — CSPE members can take advantage of reduced rates for the American College of Physician Executive's magazine and online newsletter, *The Physician Executive* — chock full of tips, updates and other valuable knowledge.